

LOCAL 1001 NEWSLETTER

COUNTY, MUNICIPAL EMPLOYEES', SUPERVISORS' AND FOREMEN'S UNION

SUMMER 2009 ISSUE

LOCAL UNION ELECTION

On Saturday, June 13, 2009 Local 1001 held its only second contested election in recent history. We applaud the membership for their demonstration of the democratic process by standing in line to cast their ballots. 842 members braved the mostly rainy day to exercise their right to vote. The turnout was over 40%, which is by far the highest percentage for a LIUNA Local Union election in the entire Great Lakes Region. With over 50 candidates running for office there was plenty of campaigning by all but in the end the membership spoke loud and clear, overwhelmingly electing the NICE slate to a 4 year term.

Candidate	Office	#Votes	%Vote
Oscar Hall	President	323	38.4%
Elton Sykes	President	212	25.2%
Mike Lombardi	President	114	13.5%
Lawrence Cione Sr.	President	113	13.4%
Steve Marcucci	Vice-President	372	44.2%
Guy Sisto	Vice-President	219	26%
Rudy Villareal	Vice-President	103	12.2%
Reginald Camper	Vice-President	53	6.3%
Louis Ramirez	Vice-President	28	3.3%
Nicole Hayes	Recording Sec.	409	48.6%
Marcie Woods	Recording Sec.	235	37.9%
Terry Coleman	Recording Sec.	115	13.7%
William Irving	Sec./Treasurer	394	46.8%
Victor Roa	Sec./Treasurer	264	31.4%
Tom Kostrseski	Sec./Treasurer	114	13.5%
Lou Phillips	Business Mangr.	473	56.2%
Paul Reed	Business Mangr.	295	35%
Jerome Maddox	Business Mangr.	24	2.9%
Ryane Cook	Business Mangr.	22	2.6%
Marvin Stewart	Sergeant-at-Arms	351	41.7%
Joe Kroulaidis	Sergeant-at-Arms	211	25.1%
Carmen Curio	Sergeant-at-Arms	151	17.9%
Annette Nunn	Sergeant-at-Arms	65	7.7%
Terron Haynes	Sergeant-at-Arms	19	2.26%

Candidate	Office	#Votes	%Vote
Shawn Mahon	Auditor	359	42.64%
Tom Guinta	Auditor	354	42.04%
Laura Williams	Auditor	350	41.57%
Anthony Renda	Auditor	274	32.54%
Vito Calace	Auditor	225	26.72%
Neal Pacheco	Auditor	216	25.65%
Sheryl Brown	Auditor	155	18.41%
Janice Wilson	Auditor	149	17.70%
Billie Wilson	Auditor	85	10.10%
Marlon Kirk	Auditor	54	6.41%
David Torres	Executive Board	397	47.15%
Michael Senese	Executive Board	361	42.87%
Mike Sisto	Executive Board	245	29.10%
Juan Estrada	Executive Board	192	22.80%
Joe Montano	Executive Board	136	16.15%
David Terrazas	Executive Board	110	13.06%
Bob Chianelli	Delegate to LDC	426	50.59%
James Ellis	Delegate to LDC	346	41.09%
David Torres	Delegate to LDC	341	40.50%
Mike Sisto	Delegate to LDC	245	29.10%
Elton Sykes	Delegate to LDC	185	21.97%
Eliga Jubiter	Delegate to LDC	174	20.67%
Carmen Curio	Delegate to LDC	105	12.47%
Michael Lombardi	Delegate to LDC	88	10.45%
Terry Coleman	Delegate to LDC	64	7.60%
Frank Lentine	Delegate to LDC	60	7.13%
Marlon Kirk	Delegate to LDC	44	5.23%
Lawrence Cione Sr.	Delegate to LDC	41	4.87%
John Spitzzeri	Delegate to LDC	39	4.63%
Stephan Johnson	Delegate to LDC	39	4.63%

THE OFFICIAL LABORERS' LOCAL 1001 PUBLICATION



Visit us on the web at: www.local1001.com

LAYOFFS AVERTED ONCE AGAIN!

As everyone knows by now, this Local Union has once again been subjected to another round of layoffs due to the failing international economy. Even though we had hoped that things would turn around after the last round of layoffs in December of 2008, they did not.

Our membership has demonstrated time and time again that they are in tune enough to know that we must come together when the fate of our brothers and sisters jobs are at stake. In December of last year we had been successful in averting all but 56 members being laid off but almost two dozen were still not called back to work seven months later and most likely with this layoff would never be.

The layoff impact that was looming over our heads this time was far worse. From all indications this time there would be no recall for the 326 members of Local 1001 scheduled for layoff on July 15, 2009.

At the initial informational meeting in June the membership was told about the offer that the City was attempting to get all of the Coalition Unions to agree to. Your Local Union was not satisfied with the offer and initiated talks with the City to improve and create new proposals to fit our memberships needs. A multitude of meetings, phone conferences and emails were exchanged to try and come to some agreement before the impending deadline of July 15.

Your Local Union became a subject of a lot of press, both good and bad, but never lost focus on what these negotiations were all about, the entire membership of Laborers' Local 1001.

Working late nights and weekends have become routine for this Local's negotiating team and this time it was no different.

Business Manager Lou Phillips had assured the membership that his team would work right up until the deadline to ensure that we get the best deal possible, and once again they did.

With almost no time left on the clock and after several weeks of talks and a multitude of "out of the box" proposals, the Local 1001 team was successful in putting together an agreement with the City of Chicago. This not only saved every job that would have been lost and everyone who would have been displaced by almost 100 additional bumps, but it also created an avenue to recall those still remaining on layoff from December of 2008.

As a Union we are often asked to join together and assist our brothers and sisters and their families. That is what Union is all about. It is a very difficult and heart wrenching decision to make, to put ones self out there to save a brother or sister's job. But as a Union that is what we do. Because of the unselfish actions of the members of Local 1001 hundreds of families lives will be better tomorrow. We say thank you for all that you do, Union yes!

HIGHLIGHTS OF THE AGREEMENT:

- * Expires on June 30, 2011.
- * Any non-seasonal layoff voids the Agreement and everything comes back.
- * Unpaid furloughs = to 2 hrs. per week.
- * Rate increases remain in effect.
- * Anti-Privitization Panel.
- * Unpaid Holidays except Labor Day.
- * Overtime pay if you work on a Holiday.
- * No loss of Sick Days for all salaried employees.
- * No loss of Vacation for all employees.
- * Comp time at premium rate for overtime.
- * No increase in Health Care cost (could have gone up over 10% in next 2 years).
- * No adverse effect on Pension.
- * Sanitation year round 6 am start time.

OFFICERS AND STAFF

President

OSCAR HALL

Vice President

STEVE MARCUCCI

Recording Secretary

NICOLE HAYES

Secretary Treasurer

WILLIAM IRVING

Business Manager

LOU PHILLIPS

Asst. Business Manager

BOB CHIANELLI

Sergeant at Arms

MARVIN STEWART

Executive Board

DAVID TORRES

MIKE SENESE

Auditors

SHAWN MAHON

LAURA WILLIAMS

TOM GUINTA

District Council Delegates

JAMES ELLIS

DAVID TORRES

BOB CHIANELLI

IMPORTANT PHONE NUMBERS

Benefits Information Insurance Carriers/ Deferred Compensation

Blue Cross and Blue Shield (PPO and Blue Edge HCA)	1-800-772-6895
Blue Cross and Blue Shield (Claims)	1-312-938-0133
Blue Advantage HMO	1-800-792-8504
Caremark Prescription Drugs	1-866-748-0028
Department of Finance - Benefits Management Office	1-312-747-8660
Dental - BlueCare Dental HMO Plan	1-800-323-7201
Dental - CompBenefits Dental PPO Dental Plan Provider Finder	1-800-837-2341
Encompass (PPO Medical Advisor)	1-800-373-3727
Metropolitan Life (Universal Life Insurance)	1-800-634-5007
Nationwide Retirement Solutions (Deferred Compensation)	1-312-443-1975
Prudential Insurance Company of America	1-800-778-3827
Unicare Performance HMO	1-312-234-8855

City of Chicago - Pension Funds

Laborers and Retirement Board Employee Annuity Benefit Fund	1-312-236-2065
Municipal Employees and Annuity and Benefit Fund of Chicago M.E.A. / B.F.C.	1-312-236-4700

KNOW YOUR RIGHTS

YOUR RIGHTS DURING INVESTIGATION

YOU HAVE THE RIGHT TO A UNION REPRESENTATIVE TO BE WITH YOU BEFORE ANSWERING ANY QUESTIONS THAT COULD LEAD TO DISCIPLINE.

***NO MATTER WHO IS ASKING THE QUESTIONS.**

***NO MATTER WHERE YOU ARE BEING QUESTIONED.**

YOUR RIGHT TO A REPRESENTATIVE APPLIES DURING ANY QUESTIONING BY THE INSPECTOR GENERAL. **EVEN IF YOU HAVE BEEN ARRESTED!**

NO ONE FROM THE INSPECTOR GENERAL'S OFFICE CAN INTERVIEW YOU IN A POLICE STATION OR CORRECTIONAL FACILITY UNLESS YOU WORK THERE OR UNLESS YOU HAVE BEEN INCARCERATED FOR MORE THAN 72 HOURS.

NEVER ANSWER ANY QUESTIONS OR SIGN ANY STATEMENT UNLESS YOU HAVE A UNION REPRESENTATIVE WITH YOU.

INSIST UPON YOUR RIGHTS!

IMMEDIATELY CALL THE UNION AT 312-226-1001

IMPORTANT REMINDERS ABOUT BENEFITS AND UNION DUES

When you are off of work for any reason it is very important that YOU make sure to make all contributions required to maintain your benefits.

It is also very important that when you return to work that YOU check your pay stubs to make sure that the proper benefits deductions are being made. You must also remember to notify the benefits office at once of any changes regarding any of your dependents, i.e. birth, marriage, divorce, death, etc.

If you do not take the proper steps, in a timely manner, you can lose your benefits.

There is no automatic union dues deductions taken from any type of disability checks.

When you are not working or working in a job title not represented by this local union, YOU are responsible to pay your monthly union dues directly to the Union office. If you are laid off, you are responsible for payment of your membership portion of your union dues.

Failure to maintain your membership dues will cause you to be suspended from LIUNA and you will incur additional fees upon your return to work.



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